

PAY SCALE OF NON-EXECUTIVE EMPLOYEES UPDATED AS ON 01.11.2024

DESCRIPTION	S-1		S-2		S-3		S-4		S-5		S-6	
	15819-531-37059		17087-616-41727		18983-701-47023		22148-808-54468		25944-936-63384		27843-1030-69043	
Basic Pay	15819	37059	17087	41727	18983	47023	22148	54468	25944	63384	27843	69043
House Rent Allowance (Freeze)	8000	8000	8000	8000	10000	10000	10000	10000	14000	14000	15000	15000
Conveyance Allowance	2200	2200	2200	2200	2500	2500	2500	2500	3000	3000	3000	3000
Local Compensatory Allowance	100	100	100	100	100	100	100	100	100	100	100	100
Adhoc Relief Allowance	400	400	400	400	400	400	400	400	400	400	400	400
Specil CBA Allowance -2	7500	7500	7500	7500	7500	7500	7500	7500	7500	7500	7500	7500
Adhoc Relief - 2024	25% of basic pay of November, 2024											
Earned Leave	33 days per annum to be accumulated upto 240 days											
Casual Leave	20 days per annum											
Sick Leave	10 days per annum in a calender year and accumulated upto 90 days											
R&R	One month basic salary in a calender year											
Medical Facility	Three Basic Salary (per annum) & Hospitalization Free for self and dependents											

- Computer Allowance Rs.1500/- per month
- School Bus Allowance Rs.1000/- up to three (3) school going children per month
- Conveyance for duty on Holidays (S-1 to S-6 Rs.500/-)
- Daily Allowance for TA/DA Claim (S-4 to S-6 without Hotel Rs.1800 with Hotel Rs.1500/)
(S-1 to S-3 without Hotel Rs.1500 with Hotel Rs.1200/)

LOANS

- Motorcycle Loan @ Rs.120,000/- (two employees will be entitled per year).
- Soft Loan @f Rs.80,000/- (three employees will be entitled per year).
- House Repair Loan @ seven basic salaries (three employees will be entitled per year).
- House Building Loan @ 80 basic salaries (two employees will be entitled per year).
- Marriage Loan @ equal to ten months gross salary (three children).
- Eid Advance @ equal to one month basic salary