

## PAY & PREREQUISITES OF EXECUTIVES OF NFC/NFML

DESCRIPTION	MANAGEMENT GRADES			EXECUTIVES GRADES				SUPERVISORY CADRE	
	D-1	D-2	D-3	G-6	G-5	G-4	G-3	G-2	G-1
Pay Scale	145240-10620-293920	109870-8880-234190	101140-8420-219020	94360-5400-202360	80920-4800-176920	67180-4060-148380	44090-3400-112090	32530-2650-112030	31220-1960-90020
Rental Ceiling	81,405/-	81,405/-	66,075/-	47,082/-	38,132/-	29,465/-	25,070/-	19,137/-	16,100/-
Transport	Free Chauffeur Driven Car	Free Car without Driver	-	-	-	-	-	-	-
Conveyance	400 Litre Petrol	350 Litre Petrol	300 Litre Petrol	7500/-	6500/-	5500/-	4500/-	3500/-	3000/-
Adhoc-2022	15% of Basic pay of NFC pay at Scale 2017 and freeze as on 01.07.2022.								
Adhoc-2023	30% of basic pay of NFC pay scales as on 30.06.2023.							35% of basic pay scales as on 30.06.2023.	
Adhoc-2024	20% of basic pay as on 01.07.2024.							25% of basic pay scales as on 30.06.2023.	
Tech. Pay	*30% of basic pay paid to Engineers, Chemists, Chartered Accountants & Ph. Ds.								
Ph. D./M.Phil All.	Rs.25,00/- per month								
Staff Subsidy	25000/-	25000/-	14000/-						
Entmnt All.	.@ 10% of the basic pay								
Utilities	-	-	-	8000/-	6000/-	4500/-	3500/-	2500/-	2000/-
Electricity	1200 Unit	1200 Unit	800 Unit	-	-	-	-	-	-
Gas	3HM3	3HM3	3HM3	1800/-	1300/-	1100/-	900/-	700/-	600/-
Telephone	2000 local calls	1600 local calls							
Water	At actual								
Air-conditioner	2 or Rs.600/- in lieu of each	1 or Rs.600/- in lieu of each							
Refrigerator	1 or 600/- in lieu of each								
Earned Leave	30 days per annum to be accumulated upto 60 days			33 days per annum to be accumulated upto 240 days					
Casual Leave	10 days per annum			20 days per annum					
Sick Leave	60 days per annum			10 days per annum in a calendar year and accumulated upto 90 days					
LFA	One months basic salary in a calendar year								
Medical	Free medical facility three basic salary and Hospitalization Free for self and dependants								
Provd. Fund	.@8.33 % of basic pay								
Gratuity	As per NFC Rules (two basic salary)								
Pension	20% of basic salary								

\* To Engineers, Chemist, Chartered Accountant, ICMA & Ph.D, Technical Pay @ 30% of Basic Pay only